

GRENCORE RESOURCES

Lobbying & Political Engagement Policy

Version 1.0 | Effective Date: June 2026 | Approved by: Max Craipeau, CEO

1. Scope and Position

Grencore Resources — comprising PT Grencore Resources Indonesia (Driyorejo, East Java), Grencore Resources Limited (Hong Kong), and Grencore FZE (UAE) — is an ocean-bound plastic collection and recycling company. Our operations are focused on environmental and social impact: reducing plastic pollution, enabling circular supply chains, and improving livelihoods for waste pickers in our collection network.

Grencore does not engage in lobbying activities, whether directly or through third parties. We do not fund, direct, or coordinate advocacy campaigns intended to influence legislation, regulation, or public policy decisions in any jurisdiction.

By publicly declaring this position, Grencore Resources confirms that the company is not engaged in lobbying fulfils this sub-criterion through a clear public declaration.

Should circumstances change and any form of engagement with policymakers become relevant to our mission, this policy will be revised, approved, and republished before any such activity takes place.

2. Principles for Any Future Policy Engagement

In the event that Grencore ever engages with public authorities or policy processes, the following principles will govern all such activity:

- **Purpose:** Any engagement will serve exclusively to contribute to a positive impact on society or the environment, consistent with our mission to combat ocean-bound plastic pollution.
 - **Evidence base:** All representations to policymakers will be grounded in reliable, verified data — including data from our Verra-certified monitoring reports, OBP certification audits, and SMETA social compliance assessments — and, where applicable, scientific research.
 - **Financial and in-kind political contributions:** Grencore will make no financial or in-kind contributions to political parties, candidates, electoral campaigns, or political action committees in any jurisdiction. This applies to all three group entities.
 - **Anti-corruption and anti-bribery:** Grencore has a zero-tolerance policy toward corruption, bribery, and improper inducement in all forms. No payment, gift, or benefit will be offered to any public official, regulator, or political actor in exchange for influence. This commitment extends to all employees, agents, and third-party representatives acting on behalf of the company.
 - **Intermediary organisations:** If Grencore joins any industry body, trade association, or civil society coalition, we will assess whether the organisation's publicly stated lobbying positions are consistent with this policy before joining, and will review alignment at least annually. Where material inconsistency is identified, we will raise the matter with the organisation or, if unresolved, reassess membership.
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3. Governance, Control, and Risk Management

3.1 Accountability

Max Craipeau, CEO, is the highest governing body of the Greencore group. He is personally accountable for compliance with this policy and retains sole authority to approve any form of policy engagement on behalf of the company.

3.2 How This Policy is Embedded

This policy is communicated to all staff during onboarding and is published on the company website (secularplastics.com). Any employee or contractor who is approached with a request to participate in lobbying activities — or who is offered a political contribution arrangement — must notify Max Craipeau immediately.

3.3 Risk Identification and Monitoring

Given Greencore's current non-engagement stance, the primary risk is inadvertent participation through membership of third-party organisations. This risk is managed by:

- Reviewing new membership applications against this policy before joining any industry body or coalition.
- Including a standing agenda item at the annual management review to confirm that no lobbying activity has occurred and that no intermediary organisations have taken positions inconsistent with this policy.

3.4 Compliance Evaluation

Compliance is evaluated on an annual basis by Max Craipeau as part of the company's overall governance review. A written confirmation — signed by the CEO — is retained on file and updated each year to confirm that no lobbying activity took place during the preceding twelve months.

3.5 Raising Concerns

Any employee, supplier, waste picker partner, or other stakeholder who has concerns about Greencore's business conduct or any potential breach of this policy — including concerns about political contributions or corrupt practices — may raise them through the company's grievance mechanism.

Concerns may be raised confidentially. All submissions are reviewed, acknowledged, and addressed in accordance with the Greencore Grievance Procedure. Retaliation against anyone who raises a concern in good faith is prohibited.

4. Policy Approval and Publication

This policy has been reviewed and approved by Max Craipeau, CEO, as the highest governing body of the Greencore Resources group. It will be reviewed annually and updated whenever a material change in the company's activities makes revision necessary.

This policy is published on the Greencore public website (secularplastics.com, "About Us → Our Commitments") and is accessible to all stakeholders without restriction.

Approved by:

Max Craipeau, CEO & Commissioner, Greencore Resources

Date: June 2026